



Tshedza Mining Resources (Pty) Ltd
a subsidiary of Mbuyelo Coal (Pty) Ltd

ENGINEERING FOREMAN

GROUP FUNCTION / BUSINESS UNIT	Mbuyelo Coal	DATE	20 March 2020
OPERATION	Manungu Colliery	JOB LEVEL	C Upper
LOCATION	Delmas	JOB REF NO	TSH017
DISCIPLINE	Engineering		
REPORTING STRUCTURE: Workshop Manager			
ROLE SUMMARY (PURPOSE)			
Using both technical and supervisory skills to program and direct the work of artisans to ensure machine availability and the required installation, testing and compliance inspections of production and logistics machinery.			
KEY WORK OUTPUTS AND ACCOUNTABILITIES			
Responsibilities	<ul style="list-style-type: none"> • Direct diesel mechanics on the assembly, installation, alteration, repair and testing, as well as fault diagnosis of machinery parts and other equipment • Schedule work and resources as required • Oversee installations and equipment as required, inclusive of compliance inspections. • Execute duties as directed by the workshop Manager • Direct the operation of the workshop within an approved budget and maintenance plan. • Supervise and ensure various workshop activities are carried out through the following areas: <ul style="list-style-type: none"> ○ quality standards of work are maintained ○ adherence to housekeeping standards ○ fleet down-time is kept to a minimum without compromising quality ○ workshops maintain a good standard of productivity and efficiency ○ correct equipment is available to do the work and that the equipment is maintained in a good working order ○ Distribute daily work instruction and supervise the maintenance team • Ensure employee good relations in the workshop • Manage and enforce <ul style="list-style-type: none"> ○ the risk and safety programmes ○ fleet operations ○ performance of the staff and other small-scale HR requirements • Comply with all relevant Legislation and relevant Regulations • Conduct Health and Safety meeting as per schedule • Identify training need for workplace • Report all incident/accident to the workshop Manager • Keep maintenance record of all machinery • Maintain and update log-book that are legally required • Ensure that company assets at the workshop are secured and well maintained • Mentor all Engineering learners and complete Engineering learners training log book 		

Mbuyelo Coal has a rich footprint in the Mpumalanga province of lush South Africa. It is born from the company Mbuyelo Group (Pty) Ltd which has its main business in the coal mining industry and is similarly growing its portfolio in other businesses such as the properties, farming and contracting industries.

	<ul style="list-style-type: none"> • Submit relevant reports to the Workshop manager timeously
Qualifications/ Experience/Skills/ knowledge	<ul style="list-style-type: none"> • N3 with relevant Trade test certificate (Sect 13. only) (Diesel Mechanic) • Knowledge on Condition Monitoring techniques and root cause failure analysis • Extensive Knowledge of applicable mining legislation • 5 Years post trade experience as Diesel Mechanic, 2 years' experience as Diesel Foreman in an opencast environment • Knowledge of CAT, Komatsu, Hitachi, Volvo, Bell and open cast mining equipment. • Good interpersonal, communication and conflict handling skills • Must be a team player and self-starter Must be able to work under pressure and willing to work overtime when required • Computer literate: MS Office package • Medically fit
Additional information	<ul style="list-style-type: none"> • Mbuyelo Coal shall apply the Employment Equity principles as set out in Company's Employment Equity Policy • Incomplete CV's and/or applications will not be considered. • If you do not hear from the Company within 21 days after the closing of the advert, please consider your application to be unsuccessful. • Internal Candidate's that wish to apply for this opportunity must inform their supervisors upon applying.
Closing date	The closing date for applications: 26 March 2020
Contact details	e-mail applications, quoting reference number TSH017 to: hr.manungu@mbuyelocoal.com