



Tshedza Mining Resources (Pty) Ltd

a subsidiary of Mbuyelo Coal (Pty) Ltd

PRODUCTION MANAGER

GROUP FUNCTION / BUSINESS UNIT	Mbuyelo Coal	DATE	20 March 2020
OPERATION	Manungu Colliery	JOB LEVEL	D Level
LOCATION	Delmas	JOB REF NO	TSH024
DISCIPLINE	Engineering		
REPORTING STRUCTURE: General Manager			
ROLE SUMMARY (PURPOSE)			
The role has a legal accountability with a 2.6.1 appointment in terms of the MHSA and Regulations and is required to assist the Manager in the control, management and direction of the opencast workings of the mine, as stipulated by the regulations. To be responsible for directing and coordinating activities concerned with production to ensure throughput as per the mining plan.			
KEY WORK OUTPUTS AND ACCOUNTABILITIES			
Responsibilities	<ul style="list-style-type: none"> • Control the production throughput of the Company, by: <ul style="list-style-type: none"> ○ Establishing an approved mining production plan in support of the business plan in order to achieve the set targets ○ Managing production cost ○ Reviewing the production performance and implement corrective actions ○ Liaising with other departments to ensure supporting services for the production team ○ Ensuring the delegation of objectives to operating staff within a control framework to ensure that those objectives are continuously monitored and achieved ○ Compiling weekly and monthly reports for the General Manager ○ Taking appropriate action when it becomes evident that operational objectives may not be achieved ○ Keeping the General Manager informed regarding progress with the achievement of operational objectives ○ Ability to manage maintenance schedule of machines ○ Enforcing the company's safety standards ○ Ensuring the development of the production team and mentoring mining learners/interns • Implement and maintain systems and processes in a manner that will ensure: <ul style="list-style-type: none"> ○ Adherence to the company's safety standards and meeting safety objectives ○ Business plan production targets meet cost, quality and safety parameters ○ Quality service delivery as agreed with the General Manager ○ Highlighting of sub-standard performance, processes and systems and proposals on how these could be rectified ○ Employees understanding their roles and being managed in a manner as to perform to the requirements of their roles 		

Mbuyelo Coal has a rich footprint in the Mpumalanga province of lush South Africa. It is born from the company Mbuyelo Group (Pty) Ltd which has its main business in the coal mining industry and is similarly growing its portfolio in other businesses such as the properties, farming and contracting industries.

	<ul style="list-style-type: none"> ○ Equipment being supplied, used and maintained in a manner supportive of the achievement of operational objectives • Responsible for open pit design, planning and optimisation • Operate and manage Manungu Colliery's mining equipment, and the mining team in order to achieve the operations targets • Manage mining contractors and subcontractors to ensure business needs are met • Oversee legal and environmental compliance (custodian of Ore Production Legal Compliance) • Oversee Health and Safety compliance of mining sites (enforcing the Mining Sector related legislations) • Evaluate appropriateness of changes to statutory requirements and recommend changes to policy and legal requirements to enhance productivity.
Qualifications/ Experience/Skills/ knowledge	<ul style="list-style-type: none"> • Grade 12 National Matric certificate • A Diploma or Degree in Mining Engineering to support the role • Mine Manager's ticket • Management and leadership training • Minimum of code C1 driving licence • Red ticket
Additional information	<ul style="list-style-type: none"> • Mbuyelo Coal shall apply the Employment Equity principles as set out in Company's Employment Equity Policy • Incomplete CV's and/or applications will not be considered. • If you do not hear from the Company within 21 days after the closing of the advert, please consider your application to be unsuccessful. • Internal Candidate's that wish to apply for this opportunity must inform their supervisors upon applying.
Closing date	The closing date for applications: 26 March 2020
Contact details	e-mail applications, quoting reference number TSH02 to: hr.manungu@mbuyelocoal.com